

SYSTEMIC DIAGNOSTIC



WAY2AUTONOMY offers you a systemic and sociological approach to diagnosis based on Berne Organizational Theory (B.O.T).

Brief or deep diagnosis, we establish a questionnaire around the organization's environment, its activity, its members, its rules, its culture and its leadership. Series of interviews are carried out according to a specific protocol addressed in collaboration of some people of the organization.

Thanks to data collection, we elaborate synthesis on the functioning and the dysfunctions of the organization. We prioritize together with stakeholders the needs of accompaniment with regard to the objectives.

Organization's gaps and commonalities appear during the diagnostic phase, thus clarifying a concrete and pragmatic approach to your needs.

Sharing diagnosis allows us to converge to the same reality and to open avenues for orchestrated individual, team and organizational support as a whole. Detecting areas of risk for the organization allows us to think the accompaniment on clarified bases. It also helps to establish a common vocabulary on lived situations and reinforces our partnership in starting the accompaniment at the right level.

WAY2AUTONOMY practices B.O.T diagnosis under supervision with certified experts.

